

## Privacy Policy

We abide by the laws of Canada with regard to the privacy of our customers and site visitors, including the Privacy Act and the Personal Information Protection and Electronic Documents Act (PIPEDA).

We primarily collect two kinds of information: personal information that you provide through web forms when you register for services or order products, and non-identifying technical and demographic information collected through passive methods such as cookies and statistics software. The latter is used only to learn more about groups of users of our services, not individuals, and we do not tie it to any personal information that you provide to us.

We never provide any personal information about our subscribers, customers or affiliates to any third party, except of course in the unusual event should we be required to do so by law. We keep all information you provide to us &mdash; no matter how or why you provide it (by becoming an affiliate, ordering our products, etc.) &mdash; completely confidential, and use it only for the purpose that you intended. Only those employees with relevant business duties may access personal information, and only to perform their duties. They are subject to dismissal for any privacy violation.

We do from time to time use third party services (for shopping carts, newsletter management, etc.) or offer links to outside web sites. When you enter information on any site not owned by us, it is governed by that site's privacy policy, not by ours. We encourage you to consult the privacy policy of the sites in question if you have any concerns.

If you have any questions about this privacy policy, or if you would like to see what personal information we have on record for you, or to change or delete it, please contact our privacy officer at [privacy@commandperform.com](mailto:privacy@commandperform.com).

We reserve the right to revise, amend, or modify this policy at any time and in any manner, by updating this posting.

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